



YouthBuild Philadelphia Charter School
1231 N. Broad St., 3rd Floor
Philadelphia PA 19122
(P) 215-627-8671
(F) 215-763-5774

Job Title: Literacy Specialist/Language Arts Teacher

Full-Time

Reports To: Director of Curriculum and Instruction

Supervisory Responsibilities: No

YouthBuild Philadelphia Charter School

Location: [Philadelphia, Pennsylvania](#)

Mission

YouthBuild Philadelphia Charter School's mission is to empower young adults (18-20 year-olds) to develop skills and connect to opportunities by fostering an environment of love, support, and respect for their whole person. Students graduate high school and successfully transition to college and career as critically conscious leaders, committed to positive change for themselves and their communities.

Vision

YouthBuild Philadelphia Charter School provides an outstanding alternative education that activates the capacity of all students to learn, achieve and grow. YBPCS will be recognized as a model of authentic experiential learning, not only among programs serving out-of-school youth, but also among all high-achieving schools and youth programs in the country.

High expectations, a nurturing climate, personalized culture and rigorous real world learning experiences ensures that graduates are poised for life-long learning and career advancement. It is our vision that YouthBuild graduates will emerge as highly accomplished, self-sufficient,

self aware and socially conscious citizens. Graduates will be energized about their futures and build support networks for their personal, social and emotional health and well-being.

YouthBuild Philadelphia Charter School will maximize its capacity to engage each student's passion, tap into his or her individual potential and provide him or her with real opportunities for personal and professional transformation.

Values

YBPCS' values are deeply held and come from a love of humanity and a perspective that views each student as a community asset. The programs three core values - **respect, excellence and perseverance** – are reinforced through all aspects of the program.

Impact Statement

Young people in Philadelphia who are disconnected will build skills and access resources and opportunities to achieve *economic stability* and *personal development*, and become *critically conscious* leaders within their communities.

Job Summary: Literacy is a critical piece of students' development at YouthBuild. This position will support YouthBuild to develop a culture of literacy that leverages resources across our organization to strengthen students' literacy skills. The position is 65% work as a literacy leader and coach, and 35% work as a direct teacher with students. Through a blend of designing literacy initiatives to include programming and evaluation, and facilitating staff and student skill development, this position will increase our effectiveness at strengthening students' literacy.

Responsibilities and Duties:

- Share knowledge and expertise in literacy education, with a particular focus on older struggling readers, and on literacy across a variety of academic and vocational areas
- Provide small group instruction to struggling readers who need support with phonics, phonemic awareness and fluency
- Support the development, implementation and evaluation of schoolwide literacy initiatives
- Provide coaching and instructional support to academic teachers and vocational instructors developing their skills as literacy educators
- Support the development of a robust, diverse library of books and other resources available for students and staff

- Engage as an academic team member in facilitating an advisory and senior project class
- Engage as a YouthBuild team member in being a mentor and participating in school wide community building

Qualifications:

- Reading Specialist Certification or Masters Degree with a concentration in Literacy
- Secondary English Certification
- 3 - 5 years of previous experience as a teacher and/or literacy leader/coach with a preference for experience with alternative education and workforce development settings

Common Competencies

- Mission driven to work with YB's student body
- Intermediate to advanced Microsoft Office skills
- Intermediate to advanced Google Suite skills
- Commitment to social justice
- Demonstrated values that align to restorative practices

Clearance Requirements

- FBI - Criminal History Report
- PATCH - Pennsylvania Police Department - Criminal Background Check (and/or applicable based on State of residency)
- PA Child Abuse History Clearance
- TB Test Results
- Act 24 - Arrest Conviction Form
- NSOPW - National Sex Offender Clearance

How to apply: Send your cover letter, resume and salary expectations via email to Human Resources at careers@youthbuildphilly.org with subject line Literacy Specialist/Language Arts Teacher.

This job description in no way states or implies that these are the only duties to be performed by this employee.

All qualified candidates will receive consideration for employment without regard to their race, religion, ancestry, national origin, sex, sexual orientation, gender identity or expression, age, disability, marital status, medical condition, veteran status or any other basis as protected by federal, state, or local law.

An Equal Opportunity Employer
www.youthbuildphilly.org

