

**YouthBuild Philadelphia Charter School
Board of Trustees Meeting
By conference telephone call on April 30, 2019 at 8:30 a.m.**

MINUTES

Attending by Telephone: Keith Anderson, Martin Brigham, Charles Esser (joined at 8:47 a.m.), Jared Farbman, Erin Horvat, Khalilah Lawson, James Mergiotti, James Multari, Tiffanie Talley-Baines (joined at 8:49 a.m.), Roxanne Tillman, Sai Yerrapathruni.

Absent: Graham Brent, Timothy Daniel, Kiley Smith Kelly, Scott Lillis, Melanie McCottry, Robert Totaro, David Thomas.

Staff attending: Scott Emerick, Eva Lexie, Zuri Stone.

This special meeting was called to discuss and vote on two proposed expulsions. The meeting was called to order at 8:38 a.m. by Board Chair M. Brigham.

Two expulsion hearings were held on April 25, 2019 with Director of Student Life Zuri Stone, and Keith Anderson attending as the Board representative. Memoranda summarizing the hearings and related recommendations were provided to board members in advance of this meeting.

K. Anderson complimented Z. Stone on her handling of the hearings. He observed that through the process students gained a clearer recognition of what they had done and felt remorse.

Z. Stone commented that because the situation occurred outside of school it was especially important that the students understand the impact of their behavior on their own futures. They left feeling that the decisions were fair, even though they don't like the consequences.

Z. Stone also commented that two alumni were also involved, and that there would be meetings with them as well, hopefully including the same board representative. We may suspend Year 2 services for these alumni as a result. She asked for board input regarding appropriate handling for alumni. M. Brigham responded that no board vote will be necessary regarding decisions for alumni since it is not an expulsion, but a board conversation on the general topic could be incorporated into a regular board meeting.

Given the difficulty of gathering a majority of the full board for special meetings, there was a question as to whether the board could vote on these expulsion decisions electronically. E. Lexie responded that her understanding was that in Pennsylvania it is not legal for boards to vote by email. This could be explored further.

C. Esser and T. Talley-Baines joined the meeting at this time. M. Brigham briefly reviewed the conversation for them and opened the meeting to any questions about the expulsion recommendations. All members had read the documentation and there were no additional questions.

Student SH

- The recommendations from the hearing were:
 1. That SH be expelled for the remainder of Session 5 & Session 6. The specific date for return would be June 11, 2019.
 2. That SH complete a restorative assignment that includes:
 - Check in conversation on potential graduation pathway after graduation
 - Restorative conversations with the other students involved in the incident before returning to programming.

Eleven board members were present to vote on the following resolution:

- **Motion** by K. Lawson: **To approve the recommendations from the expulsion hearing and to expel student SH for the remainder of Session 5 and Session 6, to return on June 11, 2019.** R. Tillman second, motion **unanimously approved.**

Student ET

- The recommendations from the hearing were:
 1. That ET be expelled for the remainder of Session 5 & Session 6. The specific date for return would be June 11, 2019.
 2. That ET complete a restorative assignment that includes:
 - Restorative 1-page reflection answering the following question: What is the guidance you would give to your child in a similar situation with similar risk on the line?
 - Restorative conversations with the other students involved in the incident before returning to programming.

Eleven board members were present to vote on the following resolution:

- **Motion** by J Mergiotti: **To approve the recommendations from the expulsion hearing and to expel student ET for the remainder of Session 5 and Session 6, to return on June 11, 2019.** R. Tillman second, motion **unanimously approved.**

Adjournment

- **Motion** by C. Esser: **To adjourn the meeting.** M. Brigham second, motion **unanimously approved.**

Respectfully submitted,

Eva S. Lexie