



Youth Build Philly

CHARTER SCHOOL



AmeriCorps*VISTA: Recruitment Project Leader

Our organization is searching for a **12-month AmeriCorps*VISTA: Recruitment Project Leader** at YouthBuild Philadelphia Charter School to build capacity (behind the scenes rather than direct service to students) to our career program.

Mission

YouthBuild Philadelphia Charter School's mission is to empower young adults (18-20 year-olds) to develop skills and connect to opportunities by fostering an environment of love, support, and respect for their whole person. Students graduate high school and successfully transition to college and career as critically conscious leaders, committed to positive change for themselves and their communities.

Vision

YouthBuild Philadelphia Charter School provides an outstanding alternative education that activates the capacity of all students to learn, achieve and grow. YBPCS will be recognized as a model of authentic experiential learning, not only among programs serving out-of-school youth, but also among all high-achieving schools and youth programs in the country.

High expectations, a nurturing climate, personalized culture and rigorous real world learning experiences ensures that graduates are poised for life-long learning and career advancement. It is our vision that YouthBuild graduates will emerge as highly accomplished, self-sufficient, self aware and socially conscious citizens. Graduates will be energized about their futures and build support networks for their personal, social and emotional health and well-being.

YouthBuild Philadelphia Charter School will maximize its capacity to engage each student's passion, tap into his or her individual potential and provide him or her with real opportunities for personal and professional transformation.

Values

YBPCS' values are deeply held and come from a love of humanity and a perspective that views each student as a community asset. The programs three core values - **respect, excellence and perseverance** – are reinforced through all aspects of the program.

Impact Statement

Young people in Philadelphia who are disconnected will build skills and access resources and opportunities to achieve *economic stability* and *personal development*, and become *critically conscious* leaders within their communities.

To apply, send letter of interest and resume to info.americorps@youthbuildphilly.org with the words "**Recruitment VISTA**" in the subject line. No phone calls, please.

The **Recruitment Project Leader** will lead efforts in developing a year round communication strategy and develop recruitment partners. This includes gathering data on student location trends and looking for ways to build a presence in lacking locations. The VISTA will develop communication materials and partnerships around recruitment. The VISTA's work will be instrumental in setting up partnerships and systems that will increase the school's recruitment capacity and last beyond the member's year of service to ensure that all young people who need our services are aware of the option. The VISTA will develop efficient systems for:

- **Establishing recruitment partnerships:** YouthBuild Philly is looking to develop partnerships with other organizations that work or have access to potential students in hopes that will share information on our school and support students in their enrollment.
- **Tracking recruitment progress:** Establish a system to evaluate recruitment progress and its connection to support processes currently in place. In addition, the VISTA will look at historical data to establish recruitment benchmarks.
- **Tracking location-based recruitment data:** Philadelphia's high school dropout problem is not limited to only a few areas of the city. The VISTA will look for patterns from historical recruitment data to determine which areas need increased outreach.

Benefits

- a living allowance of \$14,097 annually (\$542.22/biweekly pretax)
- an education award of \$5,920 upon successful completion of term of service
- loan forbearance w/ interest accrual payment (federal loans)
- child care coverage (if applicable)
- health benefits

This full-time AmeriCorps position is ideal for any candidate who is looking to gain experiences in any of the following areas: nonprofits, program design, research, data, postsecondary initiatives, career services, employer relations, college access programs, charter schools, and/or urban education. Regular hours for this position are weekdays from 8a.m. to 4p.m. with flexibility required for occasional night or weekend events/projects.

Term and Qualifications for VISTA Members

Applicants for our full-time AmeriCorps/VISTA Member position must:

- Be a college graduate as of June 2019 who is—
 - proficient with Excel
 - research-focused
 - detail-oriented, and
 - passionate about serving at-risk populations
- Be a U.S. citizen or have permanent resident status
- Be in a position to offer full-time service for one year
- Be able to exhibit previous education, training, military, or work experience, and any other relevant skills or interests necessary to perform a specific VISTA assignment
- Be willing to live among and at the economic level of the low-income people served by the project and have a desire to provide needed community services to an under-served community
- Not listed in the National Sex Offender Registry database as convicted of a sex-related crime
- Applicants cannot be the subject of legal proceedings (civil or criminal) that may consume time needed for their assignments

YouthBuild Philadelphia Charter School
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Core Values

* Excellence * Perseverance * Respect *